Kenny Doty, Staff Council Executive Vice president called the meeting to order.

**New Business:**
Lola Suvak, Staff Council Administrator, polled Staff Council members on their thoughts about on campus, virtual and hybrid staff council meetings and gatherings.

- The results will be discussed among the officers before proceeding with anything concrete.
- Attendance policies will also need to be reviewed by the operations committee after the installment of Flexwork arrangements.

**Vice President Report, Kenny Doty**
- Staff Council officers meet with Senior Vice Chancellor of Operations Dave DeJong.
  - Currently there are 4400 Flex Work Agreements in the system. A permanent policy is still being worked on. The time frame for its completion is approximately 6 months.
- Comp Modernization Framework- Dave will be presenting it to upper management in December 2021.
- Dave DeJong and Mark Burdsall are aware of Staffing delays and issues:
  - According to Dave they have created new positions in HR and have worked through backlog of requests for hiring.
  - Dr. Gallaher- the new SVC of HR will be creating his own team to work on these issues.

- On Oct.6 the officers meet with Chancellor Gallagher and Dave DeJong
  - Chancellor Gallagher appreciates SC efforts around Flex work. Feedback from the Students indicates there could be improvements with instruction.
  - They both said that we need to take what we learned during the pandemic and apply it more intentionally.
  - Chancellor Gallagher left us with a question, we need to talk about this in our committees: How can we put staff issues in the strategic plan for Pitt?

- The officers also meet with Geovette Washington regarding the Union.
  - Staff Council is taking a neutral stance on the union.
  - We encourage all staff to make their own decision. We are looking to create a neutral info session.

- Council of Campuses:
  - All Staff Council Officers from Oakland and Regionals gathering to discuss current staff issues/concerns across Pitt campuses.
  - In the end we all seem to have the same issues, Job Creep, turnover, fewer staff, and concern for who does training with small staff in the offices.
  - They want to know how Pgh can make regionals feel more included, especially for the picnic. Officers may take this to upper administration.
Alex Toner suggested including someone as a standing representative at our general meetings on behalf of the regionals. This would be in attempt to structurally include them in our campus.

**Vice President of Public Relations, Amy Kleebank**

- Newsletter
  - We will investigate creating an adhoc committee dedicated to the newsletter
  - This will open it up to others outside of external relations.
  - November newsletter did not go out due to Staff Council’s new PCard being lost in the Pitt/Fed Ex system.

- Pitt Football Game
  - 11/20 Game
    - 3:30 p.m. kickoff - meet us at starting at 1 p.m.
    - Stop by the Staff Council table in the Gold Lot 1B for prizes, games and a quick appearance by Roc. Look for our Pitt balloons!
    - We will be there 2.5 hours before kickoff through game start time.
    - Purchase tickets through following link: [https://fevo.me/pittstaffcouncilkickoff](https://fevo.me/pittstaffcouncilkickoff)

  Thank you to Dianne Mares, Ej Milarski- Veenis, Chad Jurica and Amy Wylie for organizing this event. GO PITT!

**Parliamentarian, Christine Jackson**

- Christine is currently on the work group for provisional staff review periods.
  - As the group meets more information will be rolled out in 2022

**Book Fund, Jody Federer and Jocelyn Runyon**

- Committee’s first meeting is tomorrow
- Advertising for the awards will begin soon, so students can work on applications over winter break.
- Possible application fee changes to make it easier for students.

**Staff Life, Samantha Young**

- Food Service:
  - Compass: Price is high for items on campus including the coffee stands
  - Possible discount for employees.
  - Looking to have the head of food service to come and speak at a meeting

- Pitt Food pantry - looking to work on a project with them.
  - The concern is for student AND staff food insecurity.

- Pete Chambers spoke to Kevin Sheehy about parking issues, more info to come.

- Pet Day Care on campus, new idea the committee will be looking into.

**FYI: Staff Council December general meeting will be a closed session!**